



In addition to the Directors' Interests Register maintained by the Company and noted in respect of each director in the Governance and Remuneration Report, we disclose the following:

1. Board

There were no conflicts of interest noted at board meetings for the year ended 31 December 2020.

2. Board Committees

Non-executive Director	Board Committee	Date Recorded	Nature of Conflict
Jacko Maree	Group Remuneration Committee	2020-05-06	<p>This related to extension of the exercise period for share-linked awards in the Equity Growth Scheme (EGS).</p> <p>The non-executive director is a former executive and had been awarded participation rights in the EGS in the normal course in 2012 and 2013, prior to his retirement and appointment to the board. These awards vested in the years 2015, 2016, 2017 and 2018. The exercise period was extended for all recipients to 2023-03-31. <i>(Please see page 55 of the Governance and Remuneration Report.)</i></p>

Note: In line with the Company's management of conflicts of interest policy, the director recused himself on the matter.